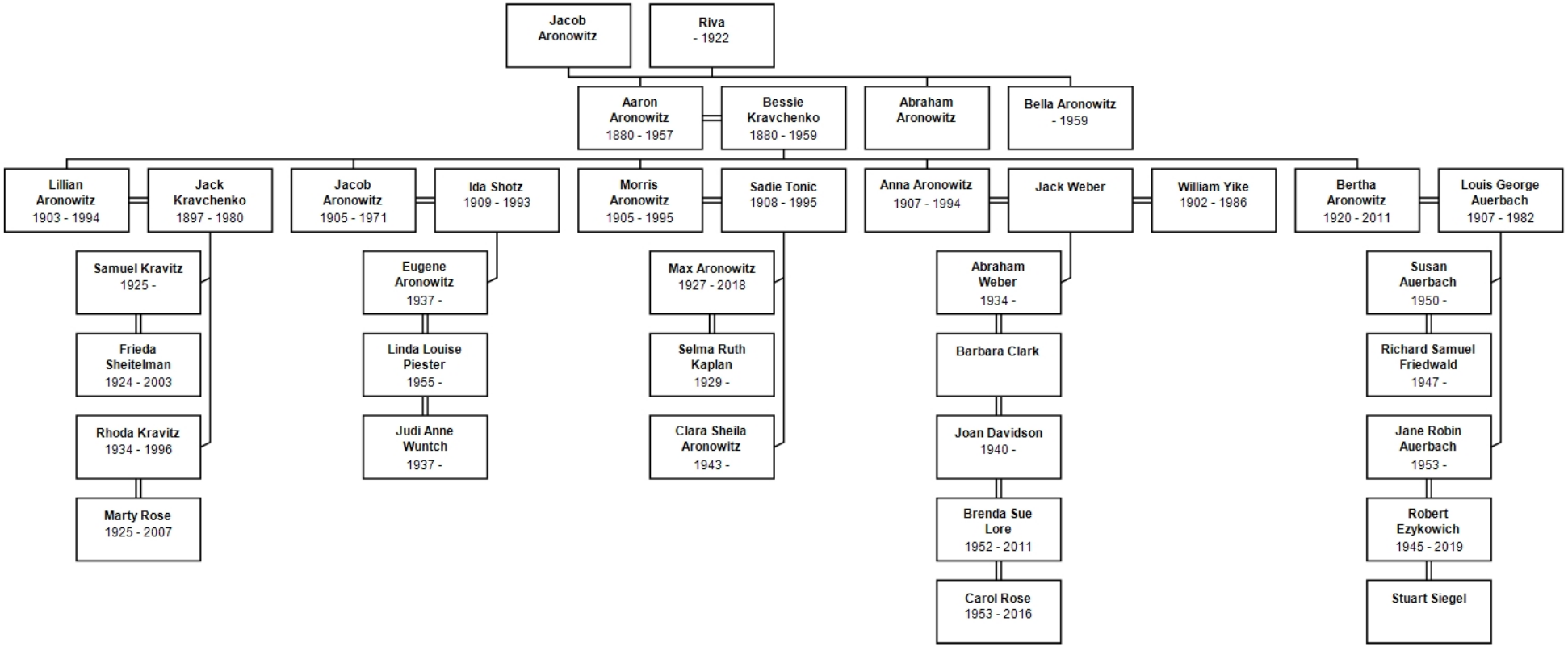Hourglass Chart for Aaron Aronowitz